

Aboriginal and Torres Strait Islander Action Plan	
STATEMENT	Music Victoria takes diversity within the music industry, in all its forms, seriously. We are committed to supporting, promoting and celebrating Aboriginal and Torres Strait Islanders in music. As part of this commitment Music Victoria will strive to ensure participation in all of its events and programs.
CURRENT INITIATIVES	<ul style="list-style-type: none"> • Acknowledgment of Country at all public Music Victoria events (including The Age Music Victoria Awards, workshops, program launches, etc.) • The Age Music Victoria Awards presents the annual Archie Roach Foundation Award, with cash prize • Manage the Victorian Music Development Office including First Nations Desk • Create and promote Spotify playlists featuring ATSI artists • Work with Victorian Music Development Office to support CALD artists in live opportunities (Support Acts for Big Names)
ACTIONS	<ul style="list-style-type: none"> • Develop an ATSI Participation program with at least 5 key actions in consultation with recognised Aboriginal music organisations such as Songlines and Multicultural Arts Victoria. • Partner with VMDO on a free concert featuring ATSI artists at Federation Square on October 15. • Map ATSI participation in all Music Victoria events. • Liaise with Creative Victoria and APRA through its Starting Ground project to determine the greatest factors impacting Aboriginal artists in pursuing careers and partner with stakeholders to address these issues through advocacy and professional development opportunities. • Develop Indigenous Action Program • Increase ATSI participation in all Music Victoria professional development series (workshops, panels, etc.) by partnering with relevant organisations to deliver workshops, events, and networking opportunities. • Increase participation in Music Victoria programs by 10% year on year. • Pay for a Welcome to Country at all future The Age Music Victoria Awards. • Staff to undertake cultural awareness training. • Create a “how to” guide for musicians and venues regarding Acknowledgment of Country for their events/gigs. • The Live Music Professionals program contact organisations/businesses such as Songlines, 4KND Radio, Bad Apples and other prominent individuals identifying as ATSI, or as working with ATSI, in order to disseminate it’s applications to ATSI communities in a bid to increase participation. • Continue to promote Spotify playlists featuring ATSI artists during NADOC and Reconciliation Week opportunities
MEASUREMENT	On June 2018, Music Victoria had 7 members identify as ATSI