

Culturally and Linguistically Diverse Action Plan 2017-18	
STATEMENT	Music Victoria takes diversity within the music industry, in all its forms, very seriously. We are committed to supporting, promoting and celebrating Culturally and Linguistically Diverse (CALD) communities in music. As part of this commitment, Music Victoria strives to increase participation and representation by all communities.
CURRENT INITIATIVES	<ul style="list-style-type: none"> • Partnering with relevant organisations (i.e., Multicultural Arts Victoria) to disseminate information and/or endorse Music Victoria for relevant events (i.e., membership drive) to their databases. • Partner with relevant associations to deliver workshops to CALD audience on relevant topics • Work with Victorian Music Development Office to support CALD artists in Live opportunities (Support Acts for Big Names) • The Age Music Victoria Awards include categories such as Best Global and Best Reggae Album which celebrate, encourage and promote artists and musicians from CALD backgrounds living in Victoria. • The Live Music Professionals program contacted organisations such as Multicultural Arts Victoria, Footscray Community Arts Centre and other individuals working with CALD communities, in order to disseminate it's applications to these communities in a bid to increase participation.
ACTIONS	<ul style="list-style-type: none"> • Music Victoria partnered with MAV in two workshops – “Careers with Conviction” and “Cross Cultural Collaborations”. Will be planning two more to deliver over the next year. • Promote the video online from the Careers with Convictions workshop • Partner with VMDO on a free concert featuring CALD artists at federation Square on October 15. • Increase CALD participation in all Music Victoria professional development series (workshops, panels, etc.) by partnering with relevant organisations to deliver workshops, events, and networking opportunities. • Continue to work with relevant organisations in disseminating information/endorsing Music Victoria. • Increase CALD awareness of Music Victoria. • Increase CALD memberships to Music Victoria.
MEASUREMENT	In June 2018, Music Victoria had 40 members who identified as CALD.