

Music Victoria Call for Board Director Expressions of Interest

Music Victoria hereby calls for expressions of interest for presently vacant Board Director positions that are at the discretion of the MV Board to appoint.

Pertinent to these Director roles, Music Victoria's current Strategic Plan, adopted and overseen by its Board, can be found <http://musicvictoria.com.au/assets/2018/reports/Strategic-Plan-2016-19-2018-update-sml.pdf>

Criteria

The '*Criteria*' for these Board positions is as follows:

1. An acknowledgement and signing upon application (in anticipation) of the Music Victoria Directors' Commitments to Individual and Collective Behaviours declaration attached/[here](#).
2. Demonstrated experience and understanding of good organisational governance and especially:
 - (i) The leadership role of a Board, and of its Directors
 - (ii) The capacity to focus on strategic rather than operational issues, and corresponding ability to distinguish between matters for the Board and matters for management
 - (iii) The development of innovative ideas
 - (iv) The cooperation and teamwork of a Board of Directors
 - (v) The understanding of the value of diversity and inclusion to good governance
 - (vi) The work and meeting preparations of a Board Director.
3. An appreciation for, and understanding of, the Victorian music industry and the role that it plays across the state and within the nation.
4. Be a member of Music Victoria.
5. A proven successful background in one or more of the following specific areas:
 - (i) Legal & risk;
 - (ii) Financial management;
 - (iii) Commercial ventures.

Additional Information and Instructions

- a. The Music Victoria Board has up to 10 Directors, seven elected by the members for two year terms and up to three appointed by the Board for one year at a time. Directors can serve a maximum of six consecutive years.
- b. Music Victoria is committed to diversity and inclusion on its Board of Directors. Further;
 - Taking into consideration the current gender mix of the Board, and its commitment to promoting enhanced female leadership within the industry, and in line with its gender diversity statement that can be found at <http://musicvictoria.com.au/about/gender-diversity>, Music Victoria particularly encourages expressions of interest from women.
 - Reflective of the music industry's base and endeavours, Music Victoria also encourages expressions of interest from under-represented communities.
 - Expressions of interest from metropolitan and regional areas of Victoria are equally encouraged.
- c. In essence, Board meetings are monthly on Tuesday nights at 6:30pm at the Music Victoria offices in South Melbourne. The nature of the organisation at its current stage of evolution is that there are

required commitments of Director work/input in-between meetings. Directors can be assigned to various roles/portfolios/sub-committees within the business.

- d. In promoting the above 'Criteria', the Music Victoria Board, has considered:
 - (i) Music Victoria's strategic planning.
 - (ii) Music Victoria's good governance principles that embrace best practice of a skills-based Board.
 - (iii) The current make-up of the Board.
 - (iv) The needs of Music Victoria in its organisational evolution.
 - (v) The Board's self-assessment of its skills and performance.
- e. **Expressions of interest for presently available positions close on Sunday 9 September 2018. To be submitted to the attention of the Music Victoria CEO via sianne@musicvictoria.com.au or sent to 1/49 Tope Street, South Melbourne, 3205.**
- f. Expressions of interest should include a 1-page CV, and up to a further 2-page covering letter / submission addressing the above 'Criteria'.
- g. Expressions of interest must be accompanied by a candidate signed copy of Music Victoria Directors' Commitments to Individual and Collective Behaviours declaration (in anticipation) [attached/[here](#)].
- h. At its discretion, a sub-committee of the Board will conduct candidate interviews before the Board's finalisation of any appointment(s).

For any queries about this process, please contact the Music Victoria CEO Patrick Donovan on 9686 3411.